



# Auckland Provincial Fire Brigade Association

Kia ora Koutou Katoa

You will be reading this document for one of two reasons either you read the subject line and want to win the prize or you missed the subject line and really enjoy the Auckland Provincial updates, either way, while we've got your attention please read on. ☺

Firstly, I'd like to welcome, congratulate and introduce you all to our newly elected Executives for Auckland Provincial 2018 / 2019:

- President – Herena Paurini
- Senior Vice President – John Walker
- Junior Vice President – Stephen Doyle
- Immediate Past President – Grahame Howell
- Executive Member – Milan Lukic
- Executive Officer – Debbie Back
- Patron – Ray Topia
- Tech Panel Convener – Stephen Watters
- Tech Panel – Warwick Briggs
- Tech Panel – Paul Tucker
- Tech Panel – Dane Lowe

We wish all of you the best in your term on the Executive Board. Kevin Curtis, Peter Hanne and Brian Pearce thank you for all your work on the Auckland Provincial Board over the past years, you will be missed.

Foundations of our Provincial were paved 118 years ago in the 1900's by Superintendent H Gladding from Auckland City Station, Captain E Sutherland Onehunga Station and Captain Field of the Auckland Salvage Corporation. We have 118 years of history and with it comes some very valuable traditions. How do we ensure we look after

these two significant parts of our existence while moving forward in time?

Due to the changing environments around us and the upsurge of members to our organisation including our united provincial family (whanau), perhaps time has come for us to renovate the house (whare) we live in.



2018 – 2019 is set to be a big one team. With so much going on, your executive team are conscious many of our members are excited while we still have some that are anxious of what is yet to come.

It has been 2 weeks since our conference held at Alexander Race Way in Auckland June this year. It was clear to see our members are attentive to the changes with many topics being raised and discussed with our Senior Leadership team and Bill Butzbach, CEO of UFBA. We had an inspiring increase of 30 members attend this years conference which includes new attendees from a variety of brigades, James Walker President from Otago Provincial, Area Manager, Aaron Waterreus from

Region 2, Glen Williams (Vice President UFBA), Warren Maslin (Director UFBA), Russell Anderson (Director UFBA) A big Thank you to Kerry Gregory (Region 1 Manager) and Ron Devlin (Region 2 Manager)



for sponsoring this years keynote speaker Cam Calkoen who proved to be an absolute hit with everyone at conference. We would also like to acknowledge Bill Butzbach (CEO UFBA) for his continued support year after year to our Provincial.

To find out more about Cam Calkoen please click on the link:

<https://www.youtube.com/watch?v=ObHSus-aKKc&feature=youtu.be>



This years focus is Fit For Purpose :

- Develop a 4 year strategic provincial plan outlining our visions, goals, measuring performance including our progress.

We have several projects to kick off this year and we encourage all our members to get involved:

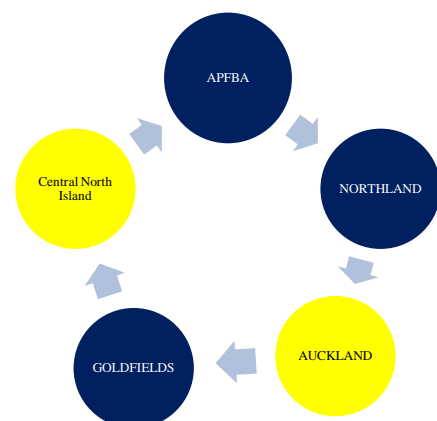
**Engagement Plan** – there is a great need to re-engage with brigades who we have not heard from for sometime and with the same token have not heard from us. We hope to reactivate their interest while addressing any voids.

**Rural Integration Plan** – It has been 1 year since the birth of our new organisation Fire and Emergency New Zealand. While we are trying to align and re-tune ourselves to the many changes of Fire and Emergency NZ and the UFBA our rural integration plan will ensure our rural members don't feel like the bolt on the side of a solid structure, they will be made

to feel part of the structure. “One Team, One Goal” We would like to thank Jane Davie from the UFBA for helping us develop a membership letter to our Rural Brigades which will be sent out in the coming weeks to all rural brigades in our provincial.

**Communication Plan:** This has improved over the last year within the provincial executive teams. With the support of UFBA we have successfully been able to provide more first hand information to our sub associations with a permanent place on the national conference calls with UFBA. Our Technical Panel have had their first National Conference call however, there is a need to ensure technical members from our sub associations are included in this call, it is the quickest, easiest way to ensure we are all on the same page while allowing Auckland Provincial Tech Panel to contribute to any future improvements by, having 2 extra members from our Subs present, engaged receiving firsthand information ensuring, as a whole provincial, we are providing consistent information back to the members. “Working Smarter not Harder” The communication project is still in it's infancy stage. There is a need to develop a better way of communicating to with our members, majority of our membership do not use their fire service email address enough or not at all.

**Provincial Operating Model:** Remembering we are a unique unitary Provincial with approximately 254 brigades including rural this is half of UFBA's membership with over 4000 members but with only three main hubs servicing the association. To better service our members we need a balance ourselves across the provincial. “More hands makes light work”



Our current state is in Blue our proposed state is in Yellow.

With consultation to our membership it is with your support that the vision and the plan becomes a share vision by our members for our members.



To achieve this shared vision of Sustainability, continuity of our provincial, everyone must take responsibility and work together.



It didn't take long for social media to start sparking off after the first Roadshow. There appears to be some mixed reactions about the new incorporated entity and proposed draft rules, it displays our members to be passionate about their future in the new entity. Some people asked pressing questions to our leaders ensuring every corner of the room has been carefully looked at and considered. We get one shot at this so we encourage you all to have your say by emailing your feedback to [feedback@ufba.org.nz](mailto:feedback@ufba.org.nz) and send a delegate to conference this year on 16-18 November, Wellington.

Murray spoke about the Merger vision, what we want our membership to look like? Broad-base membership, flexible, professional, or a one stop shop. Each of the memberships came with their own detailed description.

Other topics discussed were the draft rules, a proposed name change to Emergency Services Association of New Zealand Incorporated or ESANZ. Name changing raised the question "how much is this going to cost to rebrand ourselves?" Other members wanted to add the word 'United' Emergency Services.....etc to the title, have your say and make your vote count by attending the UFBA conference in November, Wellington.

We understand not everyone could make it to a Roadshow and have requested a copy of the Roadshow power point presentation from UFBA for us to share with our members. If this request is

granted, we will post it on our website for your peruse and provide feedback about your place in the future.



We are pleased to announce the **2019 Conference** will be held on the 8<sup>th</sup> of June and hosted by the true Kumara Capital, Dargaville Fire Brigade. Thank you to Jeff Palmer, Michael Ross and the team for taking on this mammoth task.

**2020 Conference** – Whitianga have put their hand up to host us all. Thanks to Roly Channing, Merv George and the team.

**2021 Conference** – will be hosted by Morrinsville Fire Brigade. Thank you to Brian Watters (Tiny) and his team of Champions.

**Sub Associations:** President Kay AhSam and her team from Northland Sub Association have put in some amazing efforts this year, with many social events throughout the year, they have recently completed their annual Fire Camp in Kamo which was nothing short of amazing. They are also about to have a Northland Fire Fighter Combat Challenge, due to kick off in July, go hard team. A great initiative from our Northland team is they have started a scholarship for the youth encouraging them into a career pathway to join paid staff. Well done Team keep up the fantastic work.

**FYI:** President Herena Paurini aka H and Senior Vice President John Walker will be heading to Wellington for the annual National Provincial Meeting then attending the UFBA Executive Board Meeting the following day.

Now, if you have read this far then your in to win. Throughout the year, there will be 5 questions randomly placed in one of the monthly updates, there will be 3 questions between now and December and 2 questions from January to June. To win one of the \$100 hamper packs you must answer all five questions and be present at conference to receive your hamper as this is were the draw will take place.

Question 1: **What is the proposed name by UFBA / FFRANZ for the new entity?**

If you have any feedback, questions, concerns or would like to invite the Auckland Provincial to your service honors event. Please contact email [apfba@fireandemergency.nz](mailto:apfba@fireandemergency.nz)

